



# Application For Employment

## OUR PURPOSE

**We exist to strengthen our students' mental and physical abilities; teach valuable life skills, and create community leaders. Our dedicated family strives to support students meeting goals, overcoming life challenges, making great choices, strengthening families, having fun, and maximizing potential!**

Do you love to teach and inspire others? Do you constantly look for ways to improve yourself, both professionally and personally? Do you wish you could find a company that allows you to tap into your innovative side and make a meaningful impact?

If you answered yes to these questions, you may be just the person we are looking for. We are FEAR KNOT Martial Arts For Kidz. Our schools in Elizabethtown, Lancaster and Mechanicsburg have served these communities for over 17 years. FEAR KNOT is a strong, well-established, martial arts business. We love what we do, we do it on "Purpose" with our values to drive our daily decision-making. If you agree with our vision and have the skills and experience we are looking for, then complete this application and write us to tell us why you are the only person we should be talking to about our School Operator candidate position.

## **Tell us about yourself**

Today's Date: \_\_\_\_\_

Your Name: \_\_\_\_\_ Phone # \_\_\_\_\_

Other names you've worked under: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Current Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Previous Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Are you at least 18 years old? Yes No      Are you authorized to work in the United States? Yes No

Have you ever been convicted of a felony or misdemeanor (except minor traffic offenses or convictions for which a record has been expunged or sealed)? An omission of required information may be construed as an admission. Yes No

If yes, please explain in detail the facts relevant to the conviction(s). An answer of yes will not disqualify you from job consideration: rather, such information will only be considered if the conviction(s) has a direct relationship to the job for which you are applying and indicates a risk to property or safety.

## **Tell us about the position you want**

Position: \_\_\_\_\_ Full-time Part-time

Why do you want this position?: \_\_\_\_\_

Date available to start: \_\_\_\_\_

Are you able to work full-time if it becomes available? Yes No

Are you able to work: Mornings Afternoons Evenings

Martial Arts style and rank: \_\_\_\_\_ When did you last train?: \_\_\_\_\_

Where did you train?: \_\_\_\_\_

## Tell us about your education, training and special skills

High school: \_\_\_\_\_ City: \_\_\_\_\_ When graduated or GED?: \_\_\_\_\_  
College: \_\_\_\_\_ City/State: \_\_\_\_\_  
When Grad.?: \_\_\_\_\_ Major: \_\_\_\_\_  
College: \_\_\_\_\_ City/State: \_\_\_\_\_  
When Grad.?: \_\_\_\_\_ Major: \_\_\_\_\_  
College: \_\_\_\_\_ City/State: \_\_\_\_\_  
When Grad.?: \_\_\_\_\_ Major: \_\_\_\_\_

## Tell us about your employment history starting with your most recent employers

Employer: \_\_\_\_\_ May we contact them?: Yes No  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
Employed from: \_\_\_\_\_ To: \_\_\_\_\_ Starting salary: \_\_\_\_\_ Current salary: \_\_\_\_\_  
Job responsibilities: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ May we contact them?: Yes No  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
Employed from: \_\_\_\_\_ To: \_\_\_\_\_ Starting salary: \_\_\_\_\_ Current salary: \_\_\_\_\_  
Job responsibilities: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ May we contact them?: Yes No  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
Employed from: \_\_\_\_\_ To: \_\_\_\_\_ Starting salary: \_\_\_\_\_ Current salary: \_\_\_\_\_  
Job responsibilities: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

## Agreement to Application Conditions

I hereby authorize the Company to investigate my references and make an independent investigation of my character, conduct and employment and school records, pre-employment, and, if I am hired, post employment, and to keep and preserve such records. I authorize my previous employers, schools, colleges or universities to release such information. I understand that if employed, my continued employment is conditioned upon my participation in and clearing such security examinations deemed advisable by the Company including written psychological assessment evaluations, interviews, honesty testing and drug testing. I hold all school, previous employers, financial companies, personal references and the Company harmless and free from liability in connection with any inquiry, security examination, investigation, or testing.

This application in not a contract and cannot create a contract. Employment at Fear Knot, Inc. is "at-will" and the Company or I may terminate my employment at any time with or without cause and with or without notice from myself or the Company. I understand that no Company policy, guideline, employee handbook or any other writing shall create a binding obligation on the part of the Company, and no employment contract shall be binding on the Company unless made in writing by myself and the President. If employed by the Company, I will be subject to its policies, procedures, rules and regulations. I understand that failure to reveal any information requested on this application or the giving of any false or misleading information by me will be sufficient grounds alone for refusal to hire or termination.

**Return this form to: FEAR KNOT Martial Arts**  
4 South Market St., Suite 101  
Elizabethtown, PA 17022

**or email to:**  
info@fearknot-martialarts.com